

**Third Thematic Consultation:
International cooperation and governance of migration in all its dimensions including at
borders, on transit, entry, return, readmission, integration and reintegration**

Statement made by *Insan Association* on behalf of the *Cross Regional Center for Refugees and Migrants (CCRM)*

Intervention from the floor: Panel 1 - International cooperation and governance of migration in all its dimensions

In working towards a better governance of migration, the compact should focus on devising mechanisms that guarantee labor rights for migrant workers equal to the rights of nationals, including the rights to equal pay and working conditions.

We should move to replace temporary labor migration schemes which restrict the job mobility and labor and human rights of migrant workers and increase dependency on employers especially sponsorship systems, with employment systems that respects the human rights and labor rights of migrant workers and equates them with nationals.

In this regards, bilateral or multilateral agreements between countries of origin and countries of destination that distinguish between workers based on national origin and give preferential terms (including preferential wages) to migrant workers of certain nationalities should be abandoned. All bilateral and multilateral agreements must guarantee equal terms to all migrants' workers irrespective of their national origin and respect the principle of "equal pay for equal work" indiscriminately while respecting the workers' rights to job mobility.

We should also work to ensure full transparency and accountability in the recruitment process. International cooperation is needed to create and implement effective standards and mechanisms to regulate the migrant labor recruitment industry. We should ensure that migrant workers pay no recruitment fees as these cause many situations of trafficking and debt bondage in countries of destinations and ensure that workers have access to full information about the job conditions before recruitment in order to make an informed decision.

Finally, humanitarian response frameworks and skills frameworks that prioritize certain categories of human mobility at the expense of others are making the governance of human mobility more fragmented. We need to work develop comprehensive policy frameworks that tackle the root causes of poverty discrimination and insecurity and in doing so also ensure that migrants from all skill levels have the same opportunities to leave their country of origin and have the same rights in the process of migration.